

Alpha 3 Manufacturing Limited Deltron Emcon House Hargreaves Way Sawcliffe Industrial Park Scunthorpe, North Lincolnshire DN15 8RF, UK

Tel: +44 (0) 1724 273200 Fax: +44 (0) 1724 280353 Email: sales@alpha3manufacturing.com Web: www.alpha3manufacturing.com VAT No: GB 923 8520 24

Dear Sirs,

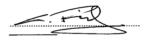
Modern Slavery Act 2015

Thank you for your recent correspondence regarding the application of the Modern Slavery Act 2015.

Alpha 3 Manufacturing is in the process of preparing its public statement in accordance with the requirements of the Act. It will publish that statement within the legal deadlines applying to its UK subsidiaries. We will be happy to provide you with a link once the statement has been published.

In the meantime, please refer to Avnet's Code of Conduct (available on our website at www.alpha3manufacturing.com) for our group's policy statement regarding forced labour and human trafficking.

Yours Faithfully,



Clifford Friel Managing Director Alpha 3 Manufacturing Limited **Deltron Emcon House** Hargreaves Way Sawcliffe Industrial Park Scunthorpe, North Lincolnshire DN15 8RF, UK







DEM Manufacturing Deltron Emcon House, Hargreaves Way, Sawcliffe Industrial Park, Scunthorpe, North Lincolnshire. **DN15 8RF** Tel: +44 (0) 1724 273200



CCS Electronics 4 Aragon Court. Manor Park, Runcorn, Cheshire. WA7 1SP, UK. Tel: +44 (0)1928 579797



CTL Manufacturing Waterside House, Brunel Way, Stroudwater Business Park, Stonehouse, Glos GL10 3SW Tel: +44 (0) 1453 794100



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Deltron Emcon House, Hargreaves Way, Sawcliffe Industrial Park, Scunthorpe, North Lincolnshire. **DN15 8RF** +44 (0) 1724 408700



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Deltron Emcon House, Hargreaves Way, Sawcliffe Industrial Park, Scunthorpe, North Lincolnshire. **DN15 8RF** +44 (0) 1724 408710